



BLUE RIDGE SCHOOL DISTRICT
TRADITION - ACHIEVEMENT - INNOVATION
EST 1963

BLUE RIDGE UNIFIED SCHOOL DISTRICT #32
GOVERNING BOARD
REGULAR MEETING AGENDA
March 3, 2020

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Governing Board of the Blue Ridge Unified School District #32 and to the general public that the Board will hold a Regular Meeting on **Tuesday, March 3, 2020, at 5:00 PM in the District Conference/Board Room located at 1200 West White Mountain Boulevard, Lakeside, Arizona.** Governing Board members will attend in person or by telephone [or video or internet conference]. The Board may go into executive sessions for purposes of obtaining legal advice from the Board's attorney on any of the following agenda items pursuant to A.R.S. 38-431.03(A)(3). The Board's attorney may appear in person or telephonically.

The Agenda for the meeting is as follows. The Board reserves the right to change the order of the items on the Agenda except for public hearings and bid awards.

1. **Opening Ceremony**
Pledge of Allegiance

2. **The Blue Ridge Unified School District's Recognition of the Town of Pinetop-Lakeside and Local Law Enforcement**
Dr. Wright to present

3. **The District wishes to honor the following employee, Teacher of the Year Awarded by the Veterans of Foreign Wars (VFW)**
 - Adam Reeck, Teacher, High School

4. **BR Star Awards for March 2020**
 - Frank Golden, Employee, Maintenance Department
 - Kim Rollins, Employee-Teacher, Junior High School
 - Scott Catt, Employee-Teacher, High School
 - Denise London, Employee, High School

5. **Presentation by Mr. Matt Patterson, Director of Public Works, Town of Pinetop-Lakeside**
Mr. Patterson will present the proposed improvements to Porter Mountain Road from 260 to the Elementary School.

6. **High School School Year 2020-2021 Course Catalog Presentation**
Principal Loren Webb, and staff to present the first draft of the high school School Year 2020-2021 course catalog for board review and discussion

7. **Consent Agenda**
 7. 1. **Minutes**
Minutes of Regular Governing Board meeting held on February 20,, 2020 for the Board approval or correction.



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7.2. **Vouchers and Reports**

Prior to Approval at each Governing Board meeting, Governing Board members may review vouchers. Vouchers represent orders for payment of material, equipment, salaries and services.

Approve Payroll Vouchers:
Vouchers

20	537,060.13
21	521,896.82

Total \$1,058,956.45

Approve Expense Vouchers:
Vouchers

1052	57,869.09
1053	602.65
1054	23,083.97
1055	4.89
1056	29.01
1057	169.45
1058	180,063.74
1059	15,749.00

Total \$ 277,571.80

Approve Student Activity & Auxiliary Operation Vouchers
Vouchers

4119	780.74
4120	568.87
4121	2,793.26
4122	1,432.29
4123	607.46
4124	850.96
4125	688.64
4126	205.12
4127	3,076.67
4128	7,068.60
4129	1,634.00
4130	1,990.00
4131	450.00
4132	652.87
4133	1,155.00



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4134	3,074.92
4135	11,800.00
4136	23,600.00
4137	5,382.00
4138	300.00
4139	1,100.00
4140	2,000.00
4141	6,400.00
Total \$	77,611.40

7. 3. **Personnel**

7. 4. **Recommendation to Approve the Retirement of the Following Employees:**

- James Rock, Teacher, High School, May 2021
- Jane Estes, Teacher, Elementary School, May 2021, with intent to return
- Robert (Bob) London, Athletic Director, May 2021

7. 5. **Superintendent Recommends the Board Approve Spring Stipends for the 2019-2020 School Year for Sports and Co-Curricular Activities for the Following Employees:**

A list has been provided to the Board as a separate handout indicating each program and recipient.

7. 6. **Recommendation to Approve After School Lego Club Stipends, School Year 2019-2020:**

A list has been provided to the Board as a separate handout indicating the recipients

8. **Business**

8. 1. **Revision of School Board Policy GCQA, to Include Adjusted Language Reflecting Revised State Statutes**

Superintendent recommends the school board review and approve language to reflect current state statute.

8. 2. **Recommendation to Approve Re-Organization of the District Office**

Superintendent recommends review and possible approval of the re-organization of the district office, including the elimination and/or re-configuration of existing positions.

8. 3. **The Following Criteria for Faculty Reduction in Force are Submitted for Governing School Board Review and Possible Approval:**

Junior High and High School Teachers grades 7-12

The criteria for Junior High and High School Teachers are as follows:



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- 1) Most recent Teacher Evaluation, (including any disciplinary action noted within personnel file) shall be considered in accordance with the following:
 - Highly Performing (35 points)
 - Performing (20 points)
 - Underperforming or noted discipline action taken (0 points)
 - 2) Appropriately certified and fully qualified for subject content assigned (25 points)
 - 3) Teachers appropriately certified to support hard to fill positions including Math, Science, English, Special Education, and CTE (25 Points).
 - 4) Appropriately Certified Teachers qualified to support advanced Math, Science, English and hard to fill CTE positions (10 points).
 - 5) Appropriately certified to teach multiple core subjects (10 Points).
 - 6) Contributions adding value to school operations, programs and services, in addition to those performed in classroom settings (10 points).
 - 7) Five years or more of continued service in the Blue Ridge School District (10 points).
- The above matrix will be applied by department for each core subject.

Elementary Teachers Kindergarten - 6th grade

The criteria for Elementary School Teachers are as follows:

- 1) Most recent Teacher Evaluation, (including any disciplinary action noted within personnel file) shall be considered in accordance with the following:
 - Highly Performing (50 points)
 - Performing (35 points)
 - Underperforming or noted discipline action taken (0 points)
- 2) Appropriately certified and fully qualified for subject or grade level assigned. (25 points)
- 3) Contributions adding value to school operations, programs, duties and services, in addition those performed in classroom settings (10 points).
- 4) Five years or more of continued service in the Blue Ridge School District (10 points).

Every effort will be made to retain teachers with favorable performance evaluations by transferring them to schools, grade levels or departments with openings for which they are qualified to fulfill.

All open positions will be posted to enable those interested to apply for consideration.

8. 4. Potential Cancellation or Postponement of Out of State Travel Requests

Superintendent recommends the board discuss and possibly approve the suspension of out of state school-sponsored activities scheduled beyond March 15th, 2020.

8. 5. Presentation by Executive Pastor Ron Everingham

Executive Pastor Everingham will present an update of the multi-purpose (old elementary school) facility leased by The Church.

8. 6. Recommendation to Approve a Renewal Lease Agreement for 'The Church'



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Superintendent recommends the Governing Board approve the renewal of a lease agreement with the organization 'The Church'. The lease may be renewed at 11 months each year for a period acceptable to both parties. This organization's intention is to lease this property for the next several years.

8. 7. **Recommendation to Approve a 4% increase for Teachers and Counselors for the 2020-2021 School Year. *Additional funds are provided by the State as a Component of the Governors 5% Increase. The Remaining 1% Will be Incorporated Within the School Site Fund/301**

Superintendent recommends the Board approve a 4% increase for teachers and counselors for the 2020-2021 School Year. Additional funding will be provided within 301 payments for those who qualify. Dr. Wright, Superintendent and Brenda Thomas-Martinez available for questions.

8. 8. **Recommendation to Review and Approve the Memorandum of Agreement (MOU) Between the Blue Ridge Unified School District and Arizona State University (ASU) For Online Learning Solutions**

Superintendent recommends the Governing Board review and approve the MOU between the Blue Ridge Unified School District and ASU, for online learning solutions in support of Blue Ridge high school.

8. 9. **Recommendation to Approve Purchasing Cooperatives**

Superintendent recommends the Governing Board approve the following purchasing cooperative contracts:

- Mohave Educational Services Cooperative.
- TCPN-The Cooperative Purchasing Network.
- SAVE-Strategic Alliance Volum Expenditure.
- Arizona State Purchasing.
- IGPA Cooperative Purchasing.
- TIPS/TAPS Program.

8. 10. **Brenda Thomas-Martinez, Director of Finance and Business Operations to Provide Monthly Financial Report to include the following:**

- Auxiliary Operations
- Tax Credit
- Student Activities.
- Operating Statement and Cash Flow Statements.

8. 11. **Superintendent's Report**

- Strategic Planning Update and Results
- Coronavirus Preparation and Recommendation for District Response
- District Events Update



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9. **Call to the Public**

The Public is invited to make comments to, or requests of, the Governing Board regarding items that are not listed at this time elsewhere on the Agenda. Those wishing to address the Board are asked to submit a Request to Address the Governing Board form, available from the secretary to the Governing Board. Members of the Board may not discuss items that are not on the agenda. Therefore, action taken as a result of the public comment will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date. The Operating Rules of the Public are as follows: Individual time limit is three minutes per person and time cannot be seeded to another individual.

10. **Announcements**

The Board will be provided calendar items with respect to future meeting dates and other information concerning the Governing Board. **The next Regular Board Meeting will be held on Tuesday, April 14, 2020 at 5:00 p.m.**

11. **Adjournment**

The Board members have been provided with background material in advance of the Board meeting. A copy of this material (except for materials relating to possible Executive Sessions) is available for public review at the District Office at least 24 hours in advance of the Board meeting.

Dated this 03/02/2020

Respectfully submitted by,

Dr. Michael L. Wright
Superintendent of Schools

EXECUTIVE SESSION/ADMONTION: All persons present during an executive session are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not present, other than a current member of the Board, or pursuant to a specific statutory exception, anything that has transpired or has been discussed during the executive session or the Minutes of the executive session. Failure to comply is a violation of A.R.S. 38-431.03 and may result in fines and other penalties in accordance with A.R.S. 38-431.07.

♿ AMERICANS WITH DISABILITIES ACT: Blue Ridge Unified School District intends to comply with the A.D.A. If you are disabled or physically challenged and need a reasonable accommodation to participate, please contact the Superintendent's office two business days in advance of the meeting or as otherwise as soon as practicable prior to meeting date at (928) 368-6126 [add TDD telephone number]